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# Financial Advisor RETIREMENT SYMPOSIUM

MODERATOR

How Custodians Can Support Retirement Business Joel Bruckenstein, CFP Publisher Technology Tools for Today

PANELISTS

**Kevin Walsh** Vice President, Retirement Products *Fidelity Institutional* 

Alan Smith Vice President/Institutional Retirement Services FOLIO Institutional

Matt Judge Director TD Ameritrade Institutional

### **Small Business Retirement Plans**

1/3 of the 42M private sector employees work for a small employer (<100 employees)\*

51-71% of these small business workers do NOT have access to retirement plan\*

\*GAO Private Pensions, March 2012



## **Defined Contribution Plans**

Plan sponsor concerns include: fiduciary duties, employee education and plan performance

Plan sponsors are seeking assistance

### Managing Clients Through Retirement Lifecycle

Increasing *personal responsibility* has clients looking for help across all stages of retirement lifecycle

Advisors capture 65% of rollover assets\*

\*The Cerulli Edge, Retirement Edition 4Q 2010



### How Custodians Support Retirement Business

#### Accumulation

Full spectrum of retirement products

- IRAs
- 401(k), 403(b) and other employer sponsored plans (proprietary and TPA)
  Investment breadth and flexibility

3 R D

• Brokerage platform

#### Distribution

- Investment products and solutions to support customized distribution strategies
- Universe of mutual funds, individual securities and fixed income products
- Alternative investments, managed accounts, annuities and cash management products

RETIREMENT LIFECYCLE			
World Class Service and Technology	Regulatory Support		
Thought Leadership	Practice Management		

Financial Advisor RETIREMENT SYMPOSIU

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### How to Capitalize on the Current Market

□ Offer a more cost-effective and comprehensive retirement solution

□ Provide better education (U.S. Department of Labor ("DOL") rules)

- Plan Sponsors regarding new rules/regulations
  - ✓ 408(b)(2): Plan Level Disclosure/Due Diligence Obligations
  - ✓ 404(a)(5): Participant Level Disclosure
  - ✓ Lean on Custodians and TPAs/Recordkeepers
  - ✓ "Finger on the Pulse"
- Participants regarding plan participation and investment education
  - 1. Value of participation
  - 2. Investment lineup and nuances of offering
- □ Offer more cost-efficient investment options
  - Lower-cost ETFs
  - Managed Accounts
  - Access to Third-Party Money Managers

### 4 C's: Consulting, Compliance, Cost, Comfort

Consulting

- Create optimal design for client's (owner's) goals
- Plan design that fits plan's demographics, needs, cost
- □ Compliance
  - Investment policy statement & review
  - Educational meetings (at least annually), distribution plan (e.g. website)

Cost

- Not just transparent, but effective!
- Fee Analysis review of current plan, explanation of new plan

Comfort

- Seamless procedures and operations
- Easy to use!

### **Helping Advisors To Be Profitable**

#### Teamwork

- Know roles: Custodian, TPA/Record Keeper, Advisor
- Align with a winning support team
  - $\checkmark$  Administrators and plan consultants
- $\hfill\square$  No need to reinvent the wheel
  - Integrators of Services
- Partnerships
  - Build long-lasting relationships leads to referrals
  - Solve client's problems
  - Spend more time selling

#### □ Turbo-charge your revenue stream

Plans are lucrative vehicles for asset accumulation

### Trends and "Open-Architecture"

□ Adoption of ETFs

- Can address new compliance rules and fiduciary requirements
- Lower cost, more liquid, transparent
- Advisors can now easily use model/managed portfolios of ETFs
  - ✓ Record keepers starting to more widely adopt!

• "Open-architecture" - a unique way to deliver retirement solutions

- Customizable, scalable, cost-effective solutions for <u>any size plan</u>
- ETFs, Models of Stocks or ETFs, Mutual Funds
- Access to stable of world-class money managers
- Asset-based pricing, transparent pricing (fits RIA model!)
- □ Made possible by Innovation/Power of Technology
  - Overcome traditional obstacles of diversification and un-invested cash
    - ✓ Fractional-share trading and Dollar-based investing
    - ✓ <u>Unitization of Model Portfolios</u>



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## **TD Ameritrade**

#### 1. Regulatory Issues/Advocacy

- DOL Rule changes
- 408(b)(2) & 404(a)(5)
- Opportunity for advisors

#### 2. Retirement Solutions

- Unbundled 401(k) support Manage the plan
- Target HNW participants via SDBA, Personal wealth management, & IRA Rollovers
- Annuities

#### 3. Practice Management Support

- Prospecting tools HNW Insight
- Best Practices

#### 4. Technology Support

Veo Open Access

## **Regulatory/Advocacy**

#### • 408(b)(2)

- ✓ Effective July 1, 2012
- $\checkmark~$  All service providers to ERISA plans must provide disclosures
  - Compensation received
    - Direct
    - Indirect
  - Services provided
  - Fiduciary status
- ✓ TDAI wrote to DOL in support of this change
- Should enhance fiduciary advisers' opportunities in retirement plan market
- 404(a)-5
  - ✓ Effective August 30, 2012
  - Plan Sponsors must disclose to participants:
  - ✓ 75% of participants surveyed think their 401(k) is "free"

## **Retirement Solutions**

- Unbundled 401(k) support Manage the plan
  - ✓ TDA Trust Company provides clearing & custody
  - ✓ Access to 100 + Third Party Administrators
  - ✓ TPA Referral Network; ETFs for plan investments; PMS download
- Target HNW participants via SDBA
  - ✓ Manage accounts for individual participants not the overall plan
  - ✓ SDBA accounts integrated in Veo and Advisor's workflow

#### Annuities

- ✓ New offering for TDA
- ✓ Variable and Fixed
- ✓ Low cost; investment choice; highly rated providers

## **Practice Management Support**

#### 1. High Net Worth Insight: Prospecting for Retirement Plans

- Provides information on HNW investors, foundations & retirement plans
- Search on type of plan, # of participants; assets; company city & state, etc.
- 2. Best Practices
  - ✓ Conference sessions; Speakers; Webinars
  - ✓ Access to 3<sup>rd</sup> party specialists via Affinity Services program
  - Resources from partner firms (e.g. Legg Mason ACES Retirement Program)

#### 3. Dedicated Retirement Specialists on staff

✓ Assist with retirement related issues; IRS rules; etc.

## Technology

#### **TD Ameritrade Institutional's Open Access Capabilities**

	Αстіνε		Underway
r			ADVISORS ASSISTANT
	≇ADVISOR salesforce		BLACK DIAMOND PERFORMANCE REPORTING*
	EBIX interactive	<i>eMoney</i> Advisor	Image: Construction of the second
	advisory software Docu Sign.	INebai	ProTracker ADDEPAR MONET TREE SOFTWARE
		JUNXURE	Tamarac: Laserfiche
	thinkpipes		ENVESTNET. PowerInvestmentTools <sup>35</sup> Solutions for INDEPENDENCE



Advisor