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Financial Advisor RETIREMENT SYMPOSIUM

PANELISTS

Two Top **Advisors** Discuss Different Approaches To Retirement Withdrawals

Norm Boone Founder and President *Mosaic Financial Partners*

Ross Levin, CFP Founding Principal and President Accredited Investors Inc.



Mosaic's Client Withdrawal Program

How do you determine the "right" withdrawal amount so your client's portfolio can last a lifetime?

Your Vision. Your Wealth. Your Life.

Industry Research

- Bengen—the original 4% rule
- Guyton/Klinger—variation of 4% rule
 - Relevant variables to determining a "Safe Initial Withdrawal Rate"

- "Guide Rails" to guide annual calculation
- Kitces—refinements
 - Starting valuations influence results
 - Adjust for fees



Key Factors

- 1. Your possible life expectancy
 - Guyton limited tests to 30 or 40 years
 - Longer time period = lower withdrawals
- 2. Your investment returns
 - Guyton 40%, 55% or 70% equity portfolios
 - Lower risk = lower withdrawals
- 3. Your desired confidence level
 - Guyton 90%, 95% or 99% success rates
 - High confidence needed = lower withdrawals
- 4. Market valuation
 - Kitces used Shiller's PE10—Normal (12-20), High (>20) or Low (<12)

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• Higher market levels = lower future returns = lower withdrawals



Safe Initial Withdrawal Rate

•Your Safe Initial Withdrawal Rate (SIWR) —Is determined based on the four key factors —Is used to determine your <u>Ist year's</u> withdrawal amount

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-Ranges from 3.1% to 6.0%



Withdrawals defined

Net of Investment Fees

Includes:

Amounts needed for Taxes

Does *not* include: Social Security, Pensions, Annuities or Other Assets



Calculating the First Year's Withdrawal Amount

- •SIWR x Portfolio Value = 1st year's amount
- •Example: 4 Factors for \$2 million portfolio
 - -40 years
 - -95% confidence
 - -55% equity
 - -normal valuation
- •Calculated Example SIWR = 4.5% rate
- •SIWR x Portfolio Value = 1st year's amount
 - -4.5% x \$2,000,000 = \$90,000



Subsequent Annual Withdrawals

"Basic Rule"

Each year's amount is based on the prior year's calculated amount, as adjusted

Last Year's Amount x (1 + Inflation Rate) = Current Year's Withdrawal Amount

Example: \$90,000 x 1.02% = \$91,800

Unless....



Exception Rules

When do you raise or lower the calculated amount? (Guyton's "Guide Rails")

- 1. Freeze Rule (no inflation adjustment)
- 2. Capital Preservation Rule (reduction)

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3. Prosperity Rule (increase)



Freeze Rule (No Inflation Adjustment)

If:

(1) portfolio has negative return <u>and</u>
(2) the new (current year's) withdrawal rate is now greater than the SIWR

Then:

No Inflation Adjustment



Freeze Example

Year 2 Conditions: Prior year's portfolio returns = -5%Prior year withdrawal amount = \$90,000 **Prior year inflation rate = 2\%** Normalized Yr 2 withdrawal calculation = \$91,800 **Rule Application:** $91,800 \div 1,900,000 = 4.8\%$ rate Calculated rate (4.8%) > SIWR (4.5%)**Result:**

Withdrawal Amount remains \$90,000 (as last year)



Capital Preservation Rule (Withdrawal Amount Reduced) If: Current year's rate > 120% x SIWR (you would be taking too big a bite from your portfolio) Then: Current year's amount is cut 10%, But....

No cut if within last 15 yrs of withdrawal period



Capital Preservation Rule Example Conditions:

Portfolio value dropped to \$1,670,000 Current normalized rate = \$91,800÷\$1,670,000 = 5.5%

 $120\% \times SIWR \text{ of } 4.5\% = 5.4\%$

Rule Application:

Current rate (5.5%) > 120% x SIWR (5.4%)

Result:

Withdrawal Amount cut 10% to \$82,620

 $($91,800 \ge 90\% = $82,620)$



Prosperity Rule (Withdrawal Amount Increased)

If:

Current year's rate < 80% x SIWR (you could easily take a larger bite from your portfolio)

Then:

Current year's amount is raised 10%



Prosperity Rule Example

Conditions:

Portfolio value has risen 30% to \$2,600,000 Normalized rate = \$91,800 ÷ \$2,600,000 = 3.5% 80% x SIWR of 4.5% = 3.6%

Rule Application:

Current rate (3.5%) < 80% x SIWR (3.6%)

Result:

Withdrawal Amount raised 10% to \$100,980 (\$91,800 x 110%)





- SIWR calculation done using spreadsheet with built-in entries, as provided by the research
- Each client has own signed Withdrawal Policy Statement
- Rules are applied at beginning of each year
- Client gets new calculation amount in standardized letter or in meeting
- Upon client approval, cash raised once for the full year
- Monthly transfer to client's bank account



What if client needs more?

- "<u>Emergency funds</u>" initial set aside account. Draw down as needed, until exhausted. It reduces the initial withdrawal amount. Can use to provide planned "extra" expenses, also.
- "<u>Surplus account</u>" initial set aside amount plus funds arising from prior year unspent amounts from client's annual "allowance" (alternatively, can be held in portfolio to raise the calculated withdrawal amount).



Disclosures

- It is impossible to predict the future with certainty.
- This program is intended to provide rational guidelines and a structured approach to managing personal retirement spending with <u>a</u> <u>level of confidence</u>.
- The success of this program will depend heavily on the client's ability to spend within the program's guidelines.
- Based on research by Jonathan Guyton & William Klinger (Journal of Financial Planning, October 2004 and March 2006) and Michael Kitces (The Kitces Report, May 2008)

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• Future research may render this model obsolete.



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Emotions v Reality

- Ranges of Spending
- Treatment of Outside Accounts



Disability and Income Protection 20%

What are the income and lifestyle needs and wants of your family currently and prospectively? – 35 percent				
211	Review current cash flow and budget needs – 30 percent (2.1 percent)			
213	Determine purpose and costs of one-time large expenditures including education, vacation homes, or assistance for family members – 10 percent (0.7 percent)			
214	Establish you financial independence goals and the price to be paid to achieve them -30 percent (2.1 percent)			
215	Review your annual charitable giving objectives and how they should be funded – 10 percent (0.7 percent)			



Disability and Income Protection 20%

Have you evaluated all current sources of income and potential changes to these sources? – 25 percent				
223	Review the cost/benefits of various pension pay-out options – 15 percent (0.75 percent)			
224	Analyze social security income options including those for children under 18 – 15 percent (0.75 percent)			
225	Understand required minimum distributions from retirement – 10 percent (0.5 percent)			
226	Determine the amount of portfolio withdrawals to fund expected three-year cash flow shortages – 10 percent (0.5 percent)			
227	Objectively consider any expected gifts or inheritances – 10 percent (0.5 percent)			



Disability and Income Protection 20%

Are you proactively engaged in tax planning for you and your dependents? – 25 percent			
241	Determine appropriate levels of withholding and estimated tax payments – 15 percent (0.75 percent)		
242	Determine whether tax-loss harvesting is possible and appropriate – 15 percent (0.75 percent)		
243	Review gifting opportunities and strategies – 20 percent (1 percent)		
244	Determine whether to accelerate or defer income and/or deductions for tax bracket or AMT reasons – 30 percent (1.5 percent)		
245	Evaluate the re-characterization or conversions of IRAs to/ from Roth IRAs – 20 percent (1 percent)		



Investment Planning 25%

Have you developed an investment philosophy? – 60%			
411	Define your attitude toward investment risk – 10 percent (1.5 percent)		
412	Determine whether the portfolio return objectives are consistent with these attitudes – 10 percent (1.5 percent)		
413	Define the various time horizons for which you are saving – 10 percent (1.5 percent)		
414	Determine legal, investment, regulatory restrictions or unique circumstances impacting your portfolio – 10 percent (1.5 percent)		
415	Determine a suitable asset allocation – 60 percent (9 percent)		



Investment Planning 25%

Have you determined the mechanics for managing your portfolio and the evaluation of what success looks like? – 40 percent

421 Decide accounts to consolidate, transfer, or maintain separately and how they will be handled for policy and advice – 55 percent (5.5 percent)



Portfolio Values

Asset Allocation Decisions More Bonds = Starting Rate Lifetime Income

Legacy Decisions

- Who Gets What
- Not Included or Included Later



Adjustments are based on portfolio values, not inflation.

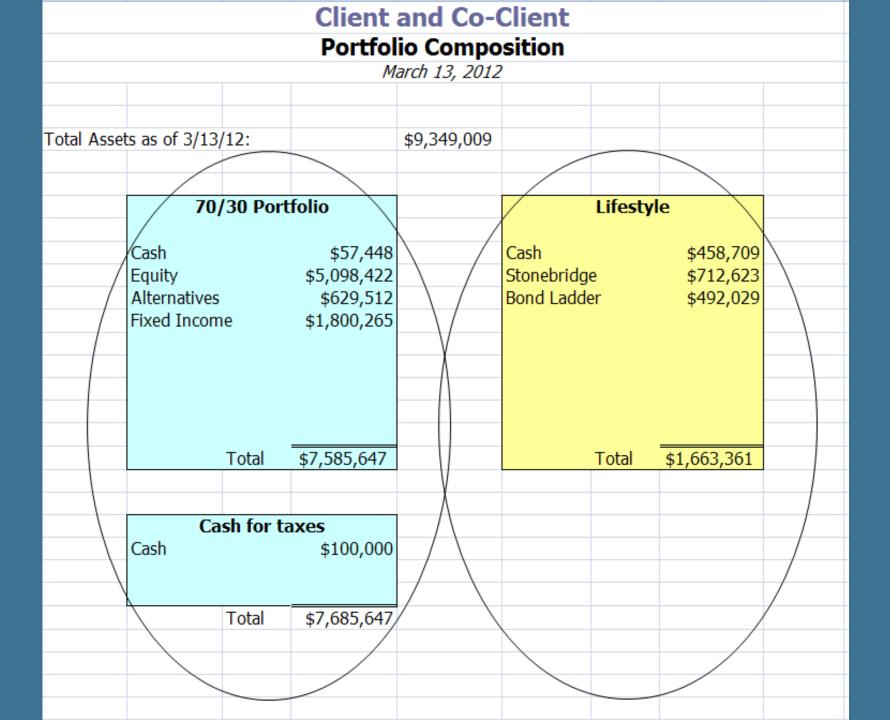
Higher Start = Lower Increases



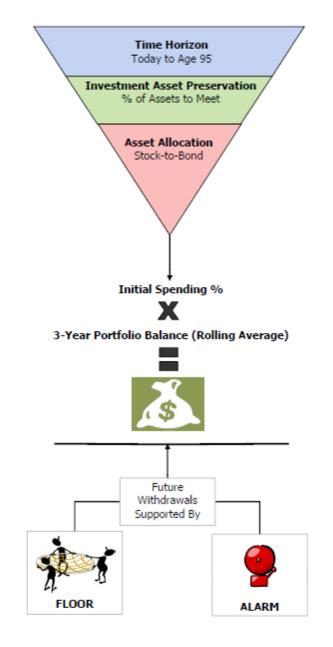
Clients want to spend less when they are afraid.

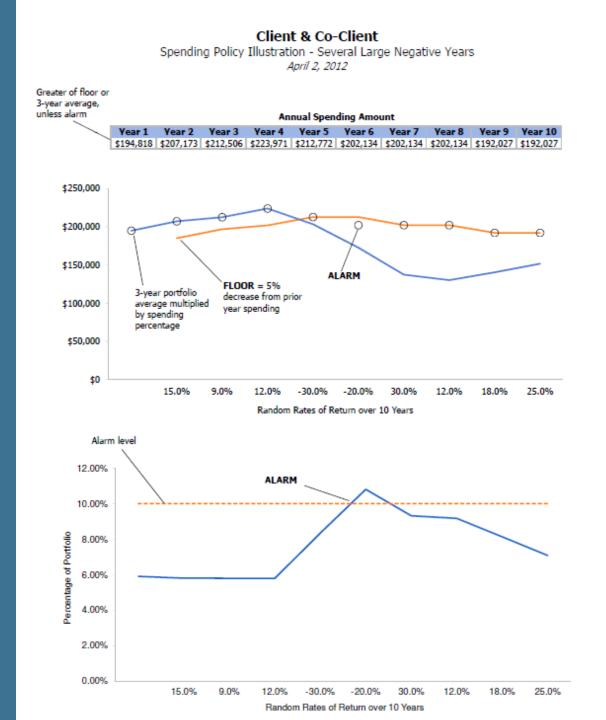
- Fixed v Discretionary
- Buckets



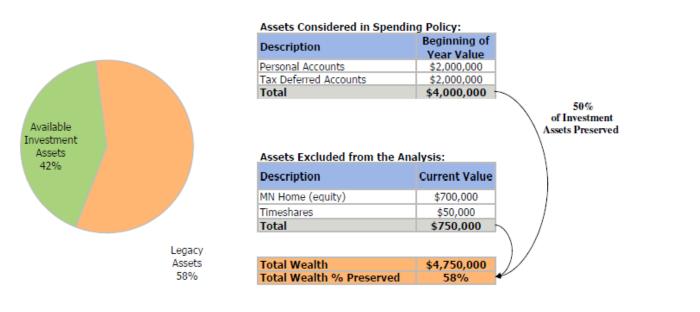


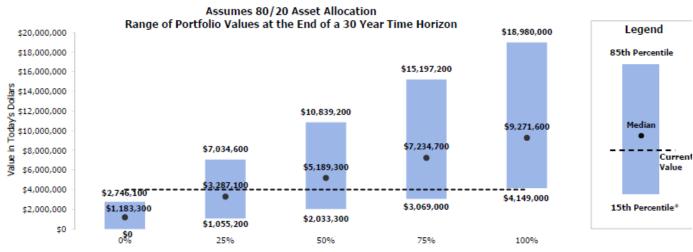
Determining Annual Spending Amount





Asset Summary April 2, 2012



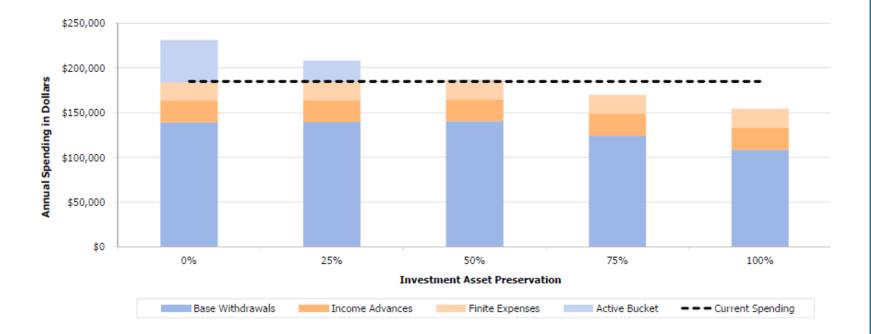


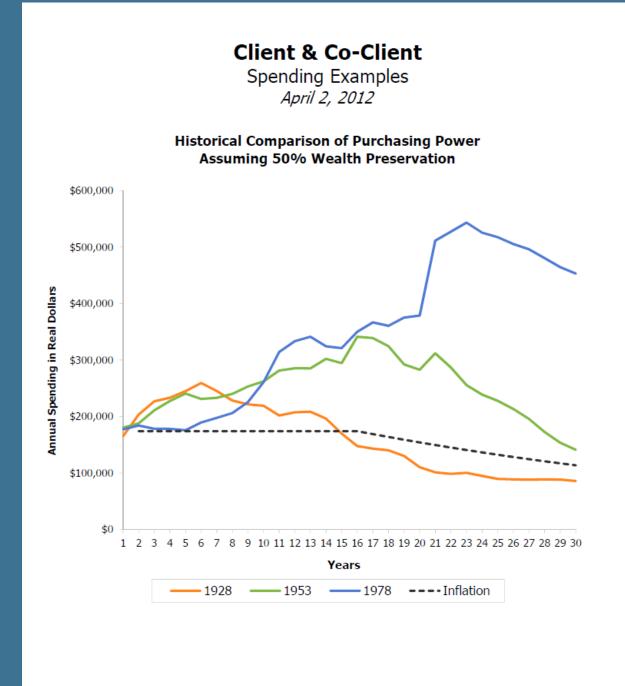
Investment Asset Preservation

TOTAL Spending Based on Legacy Goals April 2, 2012

Investment Asset Preservation	0%	25%	50%	75%	100%
Income from Portfolio					
Social Security Advance	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
Mortgage	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000
Other Withdrawals to Meet Base Spending	\$171,100	\$171,100	\$171,100	\$150,800	\$130,800
Active Spending Bucket	\$58,100	\$28,900	\$1,400	\$0	\$0
Less: Expenses					
Projected Taxes	(\$53,100)	(\$46,800)	(\$40,800)	(\$36,100)	(\$31,700)
TOTAL Spending (Net of Taxes)	\$231,100	\$208,200	\$186,700	\$169,700	\$154,100

Assumes 80/20 Asset Allocation and 30 Year Time Horizon

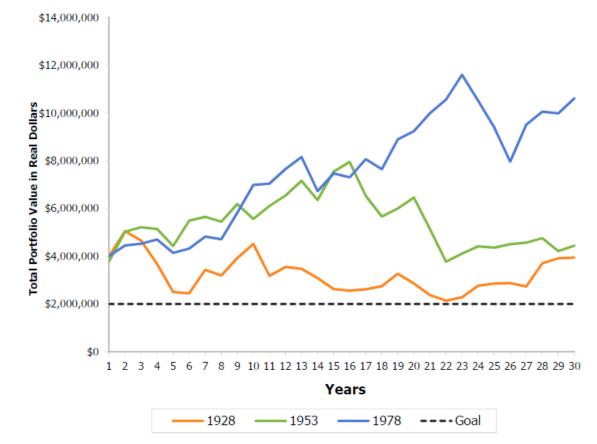




DISCLAIMER: Information is based historical rates of return from 1928 - 1957, 1953 - 1982, & 1978 - 2007

Spending Examples April 2, 2012

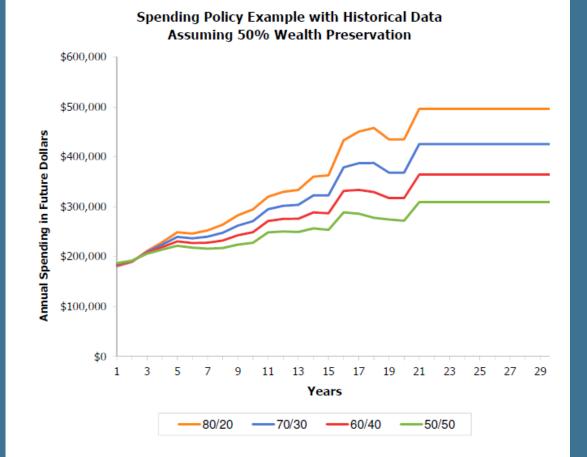
Total Portfolio Values Assuming 50% Wealth Preservation



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Impact of Asset Allocation on Spending Policy April 2, 2012

Asset Allocation	80/20	70/30	60/40	50/50
Initial Base Spending %	6.05%	6.30%	6.40%	6.35%
Net Present Value	\$6,824,700	\$6,118,300	\$5,504,400	\$4,943,100



DISCLAIMER: Information is based historical rates of return from 1953 - 1982

Monte Carlo

- Failure Rate
- Standard Deviation





Be Our Guest Monday, October 29th

