# Financial Advisor RETIREMENT SYMPOSIUM

### Women, Wealth & Retirement

**MODERATOR** 

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#### **About WOMEN and AGING**

- Outlive men by 5-7 years
- Today's 65 year olds live 20+ more years
- Medical and insurance costs
- Increased living expenses
- 90% will have sole responsibility at some point
- Increase in "double" inheritors from family, spouse





#### **About WOMEN and FINANCES**

- Conservative
- More likely to engage an expert or ask for help
- Limit trading and rash responses
- Take the long view
- Will adjust behavior based on circumstances
- Strengths to build on
- Challenges to overcome





#### **About WOMEN and PRIORITIES**

- Not overly interested
- Planning viewed as a necessary evil
- Limited knowledge of basic financial concepts
- Inertia (and life) can impede progress BUT
- Driven by personal and family concerns
- More intrigued by impact investing, philanthropic opportunities





## Financial Advisor RETIREMENT SYMPOSIUM



**Decision Maker** 



**Participant** 







Dependent

#### **About DECISION-MAKERS**

- Source of wealth
- Marriage-oriented
- Educated
- Already rely on advisors, experts
- Fear dependence and loss of money
- Widows are different







#### **About PARTICIPANTS**



- Priorities and approach may differ
- CDs v. stocks
- Holistic planning v. ROI
- Opportunity to learn, familiarize
- A 'couples conversation' needed





#### **About DEPENDENTS**

- 'Millennial' mindset
- Hierarchies v. networks
- Spontaneous, open, flexible, antiauthoritarian
- Internet... a help and a hindrance
- Susceptible to quick changes...
- ...aided by transition dynamics







#### **About WOMEN and ADVISORS**

- You're just like a plumber, an accountant...
- Personal interaction outweighs technical expertise
- Low expectations re: equal treatment
- Overall satisfaction is waning
- Turnover is a reality, especially at inheritance





#### The Road FORWARD

- A different type of client requires different solutions...
- Speak in their terms: peace of mind v. accumulation
- Link planning and recommendations to goals
- Create learning opportunities to empower
- Focus on younger generations
- Long-term relationship development is needed
- Identify their influencers





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### Women, Wealth & Retirement

#### **Thank You!!**

NOTE: Information included in this presentation was gathered from a variety of sources including: *Women of Wealth*, Spectrem Group, Forbes.com, MutualFundWire.com, PW News, Malcolm Gladwell, Merrill Lynch, Fidelity Investments, LPL Financial.



