



COMPLIMENTARY WEBCAST

# LEARN WHAT SUCCESSFUL NEXT-GEN INVESTORS WANT FROM YOU

Featuring



Gail Graham  
Graham Strategy



Sara Stanich  
Cultivating Wealth



Sahil Vakil  
MYRA Wealth

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**2019 Fixed-Income Outlook**  
Fed Activity, Trade Tensions  
Are Wild Cards

**Tax Alerts For Advisors**  
Ed Slott Says Share  
Them With CPAs

# Will Your Clients' Kids Freeze You Out?

Trillions of dollars are at  
stake in the next 30 years.  
Advisors can't let it slip  
through their fingers.



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# Today's Agenda

- What we will discuss in the webinar:
  - Why and how Generation X is different
  - Their financial needs and attitudes about advice
  - Ways to evolve your practice to serve Generation X
- Joining me today:
  - Sara Stanich, CFP, Cultivating Wealth
  - Sahil Vakil, CFA, CFP, MYRA Wealth
- We will take time for your questions!

# DEFINED BY BIRTH YEAR

The Silent Generation:  
Born 1928-1945 (73-90 years old)

Baby Boomers:  
Born 1946-1964 (54-72 years old)

Millennials:  
Born 1981-1996 (22-37 years old)

Post-Millennials:  
Born 1997-Present (0-21 years old)

SOURCE:  
Pew  
Research  
Center

A forgotten  
generation?

- Generation X was born in 1965-1980
- Wealth is expected to reach \$37T by 2030



# Our industry was built by and for Boomers

## Financial lives characterized by:

- Steady wage growth
- Pensions exist but on the decline
- 401K plans introduced
- Generous corporate benefits
- Confidence in social security
- Healthcare cost challenge

# Generation X has a different experience

**Financial lives characterized by:**

- Career insecurity
- Industry delayering and cutbacks
- 401K plans and IRAs
- Rise of the gig economy
- Entrepreneurship
- Low confidence in social security
- Skyrocketing cost of living





Y2K



How did history shape  
Generation X?







## The Gen X psyche and experience sets them apart

Their life-stages often differ from Boomers – marrying and having children later.

They've often been disappointed, so are more skeptical with lower expectations.

Diversity within Gen X stands out – race, gender, sexual identity, niche markets.

One-size fits all does not work for them – they expect personalization.

# Based on the numbers, Gen X needs help

- Average age of Gen X is over 40 years
- They are behind in retirement savings, and carry high debt



# According to a recent study...

By Allianz Life, only 30% of surveyed Gen Xers believe they can reach their financial goals.....

Only 16% of respondents mentioned financial planning as a priority...

And only 38% indicated that better money management is part of their 2019 New Year's Resolutions.

## NEW YEAR'S RESOLUTIONS

1.

2.

3.



Why do only 20% of GenXers  
use an advisor?

A close-up photograph of a light-colored wooden table with several circular holes. A wooden chair leg is visible on the right side of the frame. A semi-transparent white circle is overlaid on the left side of the image, containing text.

It all feels so  
judgmental....

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I don't fit the mold.



They only want to talk  
about retirement

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I'll never be able to retire!



Boomers have an advisor, Millennials  
have an app for everything...

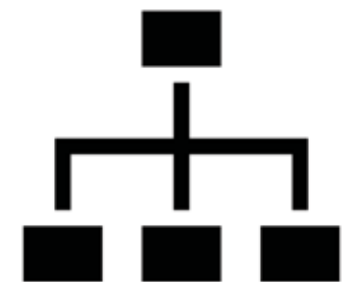
**Nobody gets my generation.**

# Three ways to change

Your client experience

Your planning process

Your business model





# Client experience

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Human + digital

Comfortable and flexible

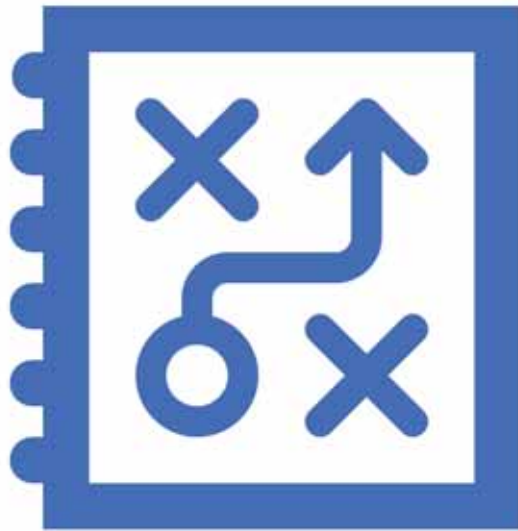
Ability to connect



A story about a couch.

# Planning process

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Cash flow not budgets

Shorter time frames

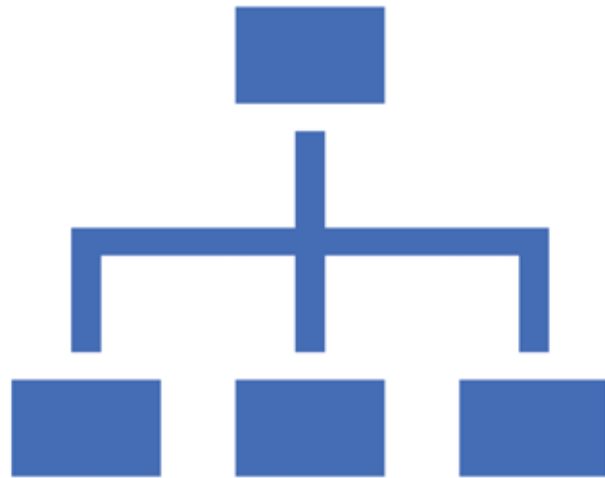
Personal and relevant



A story about understanding.

# Business model

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Transparency and choices

Broader service offering

Alternatives to AUM pricing



A story about choices.

# Questions and Answers



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